



## Local Organiser role description

### Organising & Local Mobilisation (OLM) Organising Programme

#### Role outline and purpose

Local Organisers are responsible for building and leading a volunteer team to develop and deliver local campaigning strategies in and with your local food bank(s), organising in your community to create change. You will be the link between your food bank(s) and the Organising and Local Mobilisation team at Trussell Trust, as we build a movement to end the need for food banks.

This post will be based at Hailsham foodbank but will cover all the Wealden Trussell Trust foodbanks (Hailsham, Crowborough and Uckfield).

**Full Time:** 40 hours a week

**Salary:** £28,000 plus travel costs - *Two years fixed term contract with possibility of extension*

Own car to travel to other foodbanks and any meetings.

#### Responsibilities of Local Organisers:

- **To develop and manage a team of volunteers**, building and distributing leadership across the team, within the food bank or food banks, to work on local influencing to reduce poverty and the need for food banks.
- **To explore and understand the experiences that are bringing people to need the food bank's support**, working with food bank staff and volunteers, through listening activities and/or research.
- **To map out and build relationships with the food bank's partners**, referral agencies and local anti-poverty organisations, and to engage them in identifying the local drivers of poverty.
- **To identify a local issue driving poverty, build a campaign team and develop a strategy to build power and win change**, working with food bank staff and volunteers.
- **To deliver the local campaigning strategy** working with food bank staff and campaign volunteers.
- **To work with the OLM team and engage with the training and support on offer**, including work with other Local Organisers in the Trussell Trust network.
- **To engage in Trussell Trust's central priority campaign activities**, working with the food bank and local community.

#### Person Specification

##### **Technical skills and desired knowledge:**

- Experience of campaigning or organising to achieve a change.
- Experience managing and working with volunteers.
- Experience of community outreach in the local area.
- Good project management skills, able to balance a range of priorities.



### ***Behaviours and competencies:***

- Confident in communicating and, able to seek and balance a range of views and stakeholders, influencing where required.
- Demonstrate a commitment to the values of the Trussell Trust /local food bank.

### **Key Stakeholders**

- Your local food banks, including the project managers, volunteers, and people they support.
- The OLM Manager at the Trussell Trust, who will be your key point of contact in the OLM department.
- The wider Organising and Local Mobilisation (OLM) team at the Trussell Trust, who will deliver training and relational support.
- Policy, Research and Impact department at the Trussell Trust.
- Strategic Communications department at the Trussell Trust.

### **Our Values**

The Trussell Trust is a charity that works to end the need for food banks. It is founded on and shaped by Christian principles.

Our values of dignity, justice, compassion and community, are central to all that we do and therefore supports our aim to be an organisation where the diversity of all employees is valued. We welcome people of all faiths and none and those that are committed to these values.

We recognise that we have under-represented groups within our workforce. As part of our commitment to diversity and equality of opportunity we are actively encouraging people from all backgrounds to apply.